



## ENVIRONMENTAL POLICY STATEMENT

Stevens Industries, Inc. is a manufacturer of laminated wood products, which include business and institutional furniture. We are dedicated to protecting the environment and the health and safety of our employees as well as the members of the global community in which we live, through a focused effort to be socially responsible. We are committed to not only meeting, but also exceeding compliance with all levels of International, Federal, State, and Local environmental regulations. Product Life Cycle analysis provides Stevens with a defined pathway to these goals.

Our product designs and manufacturing processes take into consideration, not only the environmental impact of the raw materials used, but also the energy consumed, waste generated, recycling, and pollution impacts. Stevens gives preferential status to suppliers that are committed to sound environmental policies.

We strive to be good stewards of our natural resources by endeavoring to eliminate pollution generated at the source, frugally using resources and by maximizing the reclamation and recycling of materials. Stevens will support industry standards for the long-term protection of our environment by our continuous improvements in our policies and objectives.

Specific examples include, but are not limited to the following:

- We use only particleboard that is “Environmentally Preferred Products Certified”, which must contain 100% recycled and recovered wood.
- We use only water base inks in our printed decorative designs for our laminated papers.
- We use no chrome plating on our proprietary hardware designs.
- The packaging materials for our products are made of 100% recycled and post consumer paper products.
- We use water based glues which contain ultra low levels for VOC’s.
- Incoming materials are required to be shipped in returnable or reclaimable pallets and containers.
- We utilize a sophisticated automated process of optimizing woodcutting that reduces wood waste 8-12%.
- All wood waste is reclaimed or converted into other products. No wood waste goes to a landfill.
- Incoming packaging materials, operating materials, including plastics, corrugated, waste oil, metal, florescent lamps, etc. are recycled.
- Energy consumption is conserved through the use of efficient lighting, sky lighting, monitoring amp consumption and power draw of equipment, reflective roofing, insulation, and automatic set back of heating and cooling.
- Storm water management ponds are used for process cooling, saving water and energy.
- Carpooling and bicycle riding to and from work are promoted through preferential parking.
- Committed focus by management to assure everyone at Stevens is aware of our environmental policies and actively pursue every employee to be a part of promoting and enforcing the policies.
- Our products are in compliance with “Restrictions of Hazardous Substances” E.U. Directive.

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